



AdoptionOptions

2018 Annual Report





Did you know?

Last year our birth parent counselors spent over 720 hours counseling birth mothers.

Showing Up For Adoption

Amidst the construction and dust of our new office remodel I am reminded of how times of chaos can bring expected and unexpected positive change and progress. Throughout 2018 our agency experienced notable growth. We hired a board consultant to help us streamline our processes and improve our efficiency and in turn, the Board of Directors was expanded.

Our Adoption Options team implemented our 3-year Strategic Plan and our program evaluation process. In partnership with our donors and community supporters, we exceeded our fundraising goals and increased our outreach efforts. Our continued progress and success directly and significantly enhanced the resources we provided to birth mothers experiencing a crisis pregnancy and to our Flexible Families who received targeted therapies and attended special-needs camps.



As 2019 is in full swing, I am extremely excited to announce the upcoming launch of ARISE Adoption Academy. ARISE Adoption Academy is Adoption Options' social enterprise venture. Three years in the making, and in partnership with our board of directors and staff, we are creating a "one-stop shop" online adoption resource and educational platform to help provide support and much needed services to families post-adoption.

Our growth, positive change, and progress in 2018 is directly connected to our donors, community supporters, and professional partners who consciously commit to "showing up for adoption" every day.

With deep appreciation & gratitude,

A handwritten signature in black ink that reads "Adrienne Elliott".

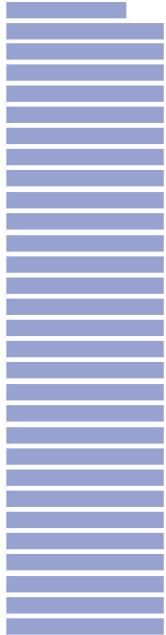
- Adrienne Elliott, Executive Director



Our Year at a Glance

127

Birth Parent Intakes



29%

Birth Mothers Made an Adoption Plan

20%

Birth Mothers Chose to Parent

51%

Birth Mothers Chose Other Alternatives



68 Total Adoptions

15 Infant Adoption Program (IAP)

26 Designated Adoption Program (DAP)

24 Flexible Families Program (FF)



IAP Wait Time Average =

26.5 Months

FF Wait Time Average =

6.5 Months



I am extremely unprepared to be a parent. My mother who adopted me was the one who comforted me with the phrase “I can make a family as happy as I made her.”

- Chloe, Birth Mother

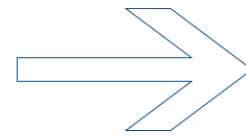


Did you know?

More than .80 cents of every dollar donated directly funds the programs serving our children and families.



Agency Statement of Financial Position



Through its core program areas, Adoption Options provides a menu of adoption services, which includes: infant adoption, designated adoption, relative adoption, private adoption and international adoption. We provide birth parent and family education and support programs. The Flexible Families foster-to-adopt program also plays a large role in the services our agency provides. Our Flexible Families Program helps families looking to adopt children from the child welfare system and place them into safe and stable families.

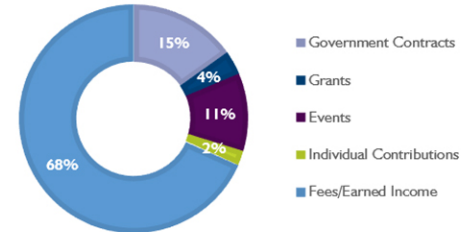
Assets

2018	2017
\$469,974	\$468,622

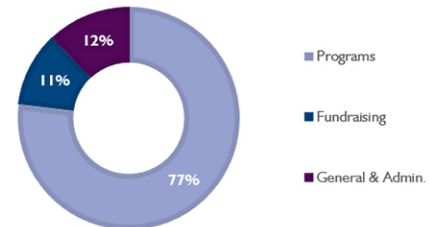
Liability

2018	2017
\$116,664	\$105,163

2018 REVENUE - \$1,442,970



2018 EXPENSES - \$1,457,950



“

I have had the pleasure of working with Adoption Options for many years. When a case reaches the level of judicial intervention it generally means that there are serious legal issues to resolve and even tougher emotional issues. I can always count on Adoption Options to handle their cases like true professionals every step of the way. I know they will be prepared, respectful to everyone and focused on the best interest of the child. I love having them in my courtroom!

- Gail Meinster, Juvenile Judge in Jefferson County

”



We cannot recommend Adoption Options enough as an agency for gay and lesbian couples to foster and adopt. Nick and I have been welcomed from the beginning, from the receptionist to the intake person to our case manager. The experience has been incredible and we recommend Adoption Options to anyone, gay or straight.

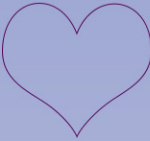
- Dr. Nick & Mr. Mark Taylor, Adoptive Parents

”

Become a Monthly Donor

Join our monthly giving campaign and help us in changing the future outcome of a child and family forever.

For example, a \$50 monthly contribution helps provide specialized services, therapy and more.



Contact Joan Cordo at jcordo@adoption-options.com or visit our website to schedule your donation.



The Many Faces of Adoption Options

Board of Directors

Helen Gibson
Chair of the Board
Bill Flynn
Treasurer of the Board
Docia Michaels Boylen
Secretary of the Board
Steve Loux
Chair of the Governance Committee
Kellie Conrad
Tyra Litzau
Alex Beardsley
Adam Beal
Logan Lewis
Rob Barber

Cradle Care Families

DeeAnna Christensen
Anna & Shawn Fischer
Sherri & Wayne Laws
Jane & Kevin Rogers
Diane & Kelly Scott
Roseanne & Chuck Thennel

Respite

Carla & Frank Bennett
Jill & Todd Wilson

Staff

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Marianne Anderson
Katie Arora (intern)
Jamie Buttermore
Joan Cordo
Samantha Deebs
Lori Devlyn
Leslie Dezendorf
Laura Downey
Adrienne Elliott
Courtney Empson-Whaley
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Carol Lawson
Samantha Mastaler
Sarah Olsen
Emily Seccombe
Kristen Spangler
Loretta Truman
Leslie Wade
Jacinta Watkins
Cori Winchester



Healthy, stable, nurturing and loving families are the foundation of a thriving community. I feel honored to help strengthen my own community by providing assistance and guidance along the adoption journey.

- Leslie Wade,
Adoptive Family
Caseworker



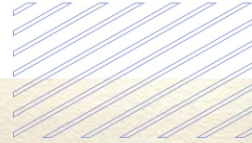


“

Alfredo and Francisco moved in with us five years ago because their mom, Hilda, was dying of end-stage renal disease. With the help of Joshua Station, Hilda connected with Adoption Options and was willing to give up parental rights to keep her boys together. People say that we are saints. When I started this journey of adoption, I knew it wouldn't be easy. I knew there would be struggles. Being a parent was harder than anyone could have explained to me. It turns out, not only was it harder than I thought, I am also stronger than I ever knew. Five years later, we are very proud of our boys. I imagine it was harder than they thought it would be too, but they have proven that they are stronger than the hard road behind them.

- Helen Gibson, Chair of the Board/Adoptive Parent

”



“

When we began our adoption journey we were excited, scared and nervous. We had no idea what to expect and had to just flow along waiting for that call. Then one day, it happened - a call from our daughter's birthmother. Our lives were completely changed during that 20 minute call. Three weeks later, Emma was placed with us and we become a family. Through it all we had the incredible support of Adoption Options and our caseworker who answered our endless questions and was there with encouragement, advice and support at every turn.

- Rob Barber, Board of Directors/Adoptive Parent

”





Get Involved!

ARISE Adoption Academy has opportunities for investors, individuals, businesses, and community partners to get involved. We are actively seeking funding, investors and thought partners devoted to sharing resources, knowledge, and expertise. Interested? Let's connect and explore the possibilities!

Contact Executive Director, Adrienne Elliott at aelliott@adoption-options.com to get started.

ARISE Adoption Academy

A SOCIAL ENTERPRISE

Adoption Options is excited to announce the upcoming launch of our social enterprise, ARISE Adoption Academy!

ARISE Adoption Academy is a “one-stop” online adoption resource and education platform to help provide support and much needed services to families post-adoption.

ARISE services include adoption-related topics communicated via podcast, webinars, articles and our blog. ARISE services will also have an online coaching component focused on strengthening the parent/child connection during times when therapy is not available.

ARISE profits will go directly back to our agency and will allow Adoption Options to diversify our revenue. This increased revenue will provide additional support and placement services for families at various stages in their adoption journey. Some examples include: financial support and targeted informed therapy for families adopting through our Flexible Families program and providing educational scholarships and financial support to birth parents post-placement.



Online Coaching



Webinars



Podcasts



Articles & Newsletters



Online Community Meetups



Blog



We were honored to partner with an organization that embodies a strong and pervasive commitment to clients and their efforts in forming families. Under Adrienne’s leadership and a committed board of directors, Adoption Options focuses on the importance of experienced service and sustainability. We had the pleasure of helping Adoption Options on their messaging and learned through their stories the high priority of Adoption Options involvement and investment of service to their clients. In working with the team and the board of directors, we saw firsthand how Adoption Options embraces and executes a culture of accountability and duty of care to those taking the adoption journey.

- The Consulting Collaborative



In my work with adoptive families and children throughout the years, I have found the supports and services that Adoption Options has provided have been very helpful and well-informed. The organization is always looking at “what is missing” that might be supportive to either the families or the children in order to provide permanency and stability. In my opinion, Adoption Options is always looking ahead rather than just trying to maintain the status quo for the agency and for the system.

- Connie Vigil, Community Member



Register Now!

**Topgolf
Tournament Fundraiser**

**Sunday, July 21st 2019 //
2 p.m. - 5 p.m.**

Please contact Joan Cordo at jcordo@adoption-options.com or visit our website to register.





AdoptionOptions

THANK YOU!

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Grants & Foundations

Amazon Smiles Foundation
Anchutz Family Foundation
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